

***Kim Finch Cook Executive Recruiters, Inc.***

**Position Profile**

Title: CONTROLLER

Reports to: Chief Financial Officer (CFO)

Location: Seattle, WA (south end)

Company Overview:

- Founded in 1963, Pioneer Human Services is a Seattle-based non-profit organization that provides health career services and employment opportunities in manufacturing.
- Their mission is to provide individuals with criminal histories or chronic substance abuse disorders.
- With over 50 locations in WA state, they support individuals who have been released from prison/jail and-or in recovery and need treatment, housing, job skills training and employment.
- For more information: <http://pioneerhumanservices.org/about>.

Position Overview:

- Responsible for all internal and external corporate accounting for this 1,000 employee company.
- Will train, develop and oversee staff of 4 direct reports, responsible for Revenue Recognition (including grants), A/R and A/P, Payroll (ADP), Cost Accounting, Fixed Assets, Project Accounting, Tax, and Accounting Policies & Procedures.
- Will also oversee and direct Corporate Insurance, Risk Mitigation, and Disaster Recovery initiatives.
- Will work closely with Manufacturing and Purchasing in regards to budgeting, operating performance, and projections.

Qualifications:

- BS degree or higher in Accounting or Finance.
- CPA with public accounting experience and a strong understanding of GAAP.
- 5+ years of financial management experience at the Controller-level or higher.
- Must have experience in the healthcare services industry and understand Billing and Revenue Recognition from a non-profit perspective.
- Having manufacturing industry experience is a strong plus, but not required.
- Understanding of Cost and Project Accounting, and be familiar with Income tax, state and federal compliance a plus
- Should have a hands-on work style with strong verbal-written communications skills.
- Must have strong experience managing and manipulating manufacturing ERP software.
- Systems: Epicore, Sage Fixed Access, Adaptive Insights, ADP

Compensation:

- Annual salary \$135K ++ range DOE, along with strong health benefits and retirement plan.

For consideration and additional information please contact:

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