

Title Operations Manager

Reports To Owners

Location On-site only in Everett, Washington

Company Profile

A 75-year-old high-end, custom, commercial woodworking and architectural millwork company working with greater Seattle's most high-profile general contracting companies. We do all of our custom engineering and manufacturing in-house with our skilled carpenters and craftsmen, who never shy away from a challenge.

Position Summary

Qualified candidates will be a professional construction operations manager with the ability to mentor the managers of production, engineering, purchasing, and a dotted line to sales management. A collaborative construction industry problem solver who will provide guidance and a higher level of professionalism to the team.

Responsibilities

- Manage the Production Manager, Engineering Manager, Purchasing Manager, with dotted line responsibility for Sales Manager.
- Manage a team of 3 Project Managers
- Improve processes, systems, communications, and teamwork between departments.
- Set up and implement a proper system for employee reviews, compensation systems, and staffing/hiring.
- Modernize the company's management techniques.
- Lead the company's construction problem solving.

Qualifications

- A well-seasoned professional construction operations manager with a minimum 5+ years of managing construction operations. Familiarity with millwork and cabinetry a plus, but not necessary.

- Proven skills in successful team building, leadership, mentorship, communications, and process improvement are required.
- College degree focused on management (though 15+ years of proven success in construction management will also be considered).
- Highly motivated and self-driven.
- Productive in team environments.
- Persuasive communication skills.
- Microsoft Office Suite.
- Ability to quickly learn new systems and software.
- Organized and methodical.

Compensation

- Very competitive wages DOE. \$140k minimum, maximum dependent on the candidate.
- Exceptional medical, vision and dental benefits. Employer pays 100% of employee monthly medical premium.
- 401(k)
- Paid time off.
- Relocation assistance (if necessary) before starting work.

For Consideration and Additional Information Please Contact:

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